



**Pathways to
Freedom Ministries**



ANNUAL REPORT 2013
&
2014 FORECAST

**WILL YOU
Set A Man
FREE?**



2013 ANNUAL REPORT

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Executive Director Report 2013

Thank you all our precious volunteers who have partnered with us for 2013. This year was both rewarding and challenging for me personally and for Pathways.

2013 was our 5th official year of operation and the growth in clients, volunteers, activities and finances was the proof that this ministry is going to be around for a long time to come.

In order to give a good overview for the year it is important to remember both the good and the bad. A great move was to schedule our Annual General Meeting for February; this was a change we decided on late in 2012 to accommodate producing accurate and timely reports for our members once our fiscal year was complete.

We had some board member challenges this year, our treasurer resigned due to being lead from the Lord to serve in other ministries one of which is Samaritans Purse, she and her husband are now active short term missionaries as well she is helping with the Christmas shoe box campaign in our region. I want to thank Margaret Landra for getting Simply Accounting up and running properly and training and transferring this responsibility to me. We are currently still looking for a more permanent treasurer but for now I will fulfill these duties to the best of my ability.

Due to some personal issues Bob took an indeterminate leave of absence with the board's full blessing. He came back stronger, spiritually, emotionally and on all personal levels. His return was so appreciated as his leave left such a gap as my right hand man. His call to this ministry and the anointing that God has for him is evidenced by the strong vote of confidence of the board to appoint him as incoming Executive Director upon my resignation.

A prayer ministry was active this year and was headed up by a board member Gloria Parsons unfortunately due to work and school commitments Gloria as well had to step down. This has left a huge gap in our corporate prayer for the clients and volunteers of this ministry. Again I put the call out there to our membership, we are in need of a person to step up and pull our prayer ministry back together.

Joining the board this year and bringing a wealth of experience and prison ministry knowledge was Alan McIver. Alan and Pat have been involved in some way with prisons for 30 years. We welcome Alan and his creativity, experience and energy.

Also joining the board in January 2014 is Sherri George to come alongside with Bob and help support this ministry in practical and spiritual ways. Welcome Sherri.

Great things have happened this year with events, fundraiser and people.

We had two breakfasts to raise funds and awareness. David Tonen graced us with his wit and marketing abilities in February. God blessed us with 50+ guests. In November we had the privilege of a long serving Federal Chaplain – Phill Ferris. Phill brought along with him two lifers, Tony and Stephen to share their stories of hope and deliverance through Jesus. These men were such a blessing to our 60 + guests. God was given the glory at both of these events and awareness of the clients we serve and the work and needs of the ministry were raised.

April was a time of trusting God and believing for his favour again, as we hosted our first ever Pathways Variety Show. Our lineup of guests was amazing and a great time was had by all. Rev. Dr. Lennett Anderson was MC and blessed us with his energy and God given ability to bring his presence to the event.

This year one of the things that stood out for me and was a sign of His blessing on this ministry was having Ron Sullivan join us as a Community Chaplain. Ron has served for many years with Metro Community Chaplaincy and has primarily worked in the Central Nova Scotia Correctional Facility and on the street with the men. MCC wound up operations in April and after prayer and many discussions it was decided that Ron would join us as we serve this lost portion of our society. We are so blessed to have Ron with us, he has been a personal blessing to me and I know that he and Bob are working closely together to move us back into an active role at the CNSCF.

We ended the year with an extensive advertising campaign for mentors using local media; radio interviews, print articles and extensive radio advertising for our events and for the need for volunteer mentors. This was an investment of both time and money for both Bob and me as we were interviewed and organized this campaign. A big thank you to our marketing partner, David Tonen, who really pulls it all together for us.

With the National Restorative Justice week in November, we hosted our annual prayer meeting, surprisingly it was not well attended by we earthly creatures, but God was there and heard our prayers and petitions. That is what is important. We will revisit our planning and venue for next year's prayer meeting to see if we can improve attendance.

Lastly but not least, in October and November I began sharing my heart with Bob and some of the board members about leaving Pathways as ED. This was not an easy decision and actually the prayer and consultation with the Lord began in June. David's health was a huge factor, but certainly not the only factor. With recent promotions in my work position, the stress of coming home and running a home, and a ministry (which is another full time job) was weighing on me. I could not do it all and do it well. I made the decision to resign as of December 1st. It was an emotional time of letting the baby go, but I know that I have left the vision and leadership to a more than capable, equipped and anointed man. I believe that a season has come and gone. God sent the one who would answer the call at the time he needed it. It is now Bob who will carry the vision further. I would ask that all members give Bob a warm welcome as the new Executive Director and would certainly ask that you support him in all the ways you have supported me. I thank everyone for their continued support for David and I, as we move into a new season and new callings and leadings from the Lord. I am not completely gone, as I continue to serve as a board member and as acting Treasurer.

I remain, in HIS service
Yours respectfully,

Nancy Hynes

The board had taken an optimistic outlook in regards to setting the budget for revenue for the year, setting a target as \$15,000 for the year; our revenues for the year were \$12,361.97.

This was a shortfall from the budgeted \$15,000. Yet it was still a healthy increase from 2012 of over \$4,200.

This increase came from a slight increase in monthly support from individual contributors, an increase was seen from our main church supporter as they redirected previous monies from MCC to PTFM. We also had three major fundraising events all of which generated in excess of \$2,500.00 in total from the three events.

Our scholarship fund continues to grow at a healthy rate as we continue to tithe 10% of all revenues into this savings fund, we will look at moving some of this money to a GIC or other higher interest earning fund during 2014. Balance on scholarship fund is \$2,120.37 at year - end. There was a small amount OS that needs to be moved to the fund for Decembers donations.

In regards to this year's expenses we had the remainder of the expense from the marketing/rebranding of 2012 those expenses are reflected in this year statements under Advertising and promotion. The other significant expense this year was our commitment to advertising to raise awareness for the need for mentors. This included web updates and targeted marketing.

The expense titled donations reflects funds we make to support other ministries of like mind or who support us in some way.

For 2013 we were able to make donations as follows:

- \$120 Concilio for the roof repairs to Spring House
- \$100 CJLU for their yearly fundraising campaign
- \$50 Bridges of Canada in memory of Monty Lewis

I have done an analysis on our expense figures and am happy to report that our Direct expenses related to working with our clients are \$3,455,
Indirect expenses of approx. \$2,154

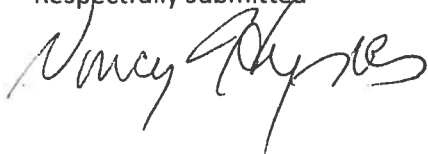
These direct and indirect expenses represent approx. 75% of our total expenses, which means that our admin/overhead costs are at approx. 25%. This is great from the standpoint of CRA and the public perspective of how we are managing our finances. The advertising and promotion unfortunately will not go down until we are more firmly established and we gain the volunteers and mentors we need to meet the needs of our clients. We must be mindful that as we gain more clients and mentors there will be more need to supply the needs of both clients and volunteer in resources and practical helps.

We were left at December 31, 2013, the close of our fiscal year, with retained earnings, (money to move into the new year of approx.. \$3,300.

I am optimistic that our 2014 will be even better and our financial outlook even better as we host some major fundraising events. B

Respectfully submitted

February 22, 2014

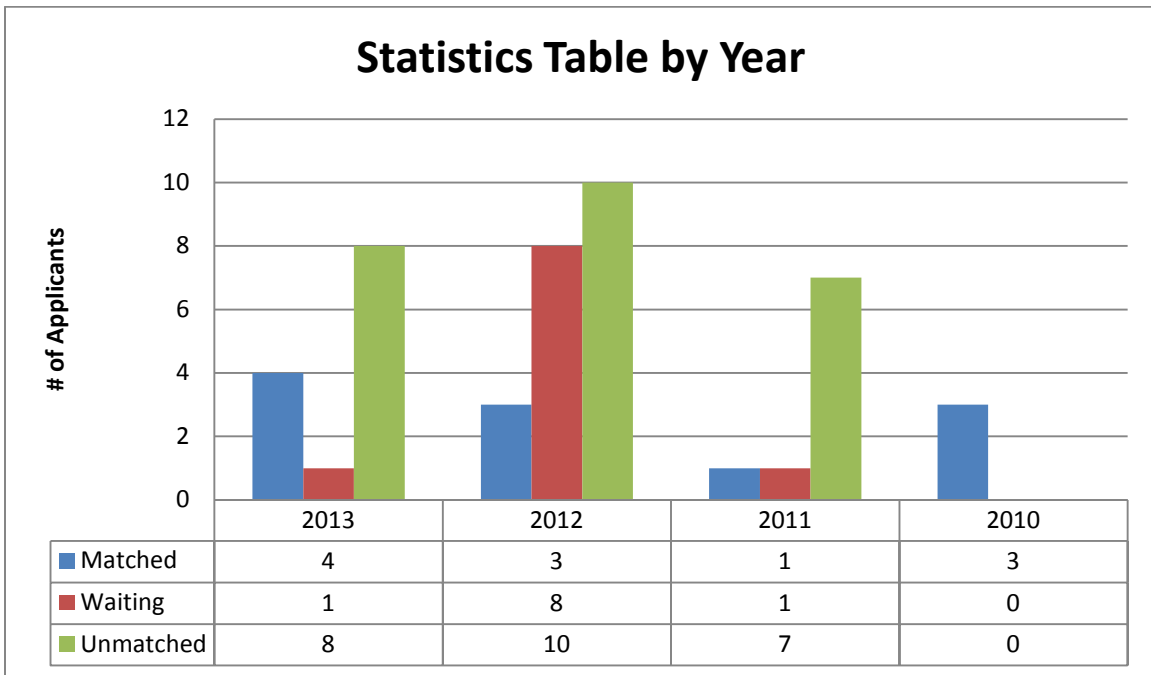


Pathways to Freedom Ministries		
Income Statement 01/01/2013 to 12/30/2013		
REVENUE		
Sales Revenue		
Revenue from Donations		9,675.01
Cards and CD Sales Revenue		80.00
Fund Raising Revenue		2,358.01
Revenue from Other Sources		248.50
Sales		0.00
Net Sales		12,361.52
Other Revenue		
Interest Revenue		0.45
Miscellaneous Revenue		0.00
Total Other Revenue		0.45
TOTAL REVENUE		12,361.97
EXPENSE		
General & Administrative Expenses		
Accounting & Legal		0.00
Advertising & Promotions		2,872.43
Business Fees & Licenses		30.25
Courier & Postage		196.25
Credit Card Charges		0.00
Donations		270.00
Insurance		550.00
client clothing		95.98
Interest & Bank Charges		50.56
Office Supplies		533.91
Motor Vehicle Expenses		0.00
Miscellaneous Expenses		0.00
Rent		50.00
Client Shelter Fee		76.20
Telephone		1,156.84
Training		537.40
Travel		1,998.28
Client bus ticket		182.50
Client expenses		369.15
Total General & Admin. Expenses		8,969.75
TOTAL EXPENSE		8,969.75
NET INCOME		3,392.22
Generated On: 01/05/2014		

Pathways to Freedom Ministries		
Balance Sheet As at 12/31/2013		
ASSET		
Current Assets		
Petty Cash	50.00	
Scotia Bank Savings Account	2,120.37	
Scotia Bank Chequing Account	2,921.33	
Total Cash		5,091.70
Investments		0.00
Accounts Receivable	-24.03	
Advances & Loans	0.00	
Total Receivable		-24.03
Total Current Assets		5,067.67
LIABILITY		
Current Liabilities		
Advertising Payable		0.00
HST Charged on Sales	0.00	
HST Charged on Sales - Rate 2	0.00	
HST Paid on Purchases	-1,123.56	
HST Payroll Deductions	0.00	
HST Adjustments	558.96	
HST Owing (Refund)		-564.60
Prepaid Sales/Deposits		0.00
Total Current Liabilities		-564.60
TOTAL LIABILITY		-564.60
EQUITY		
Retained Earnings		
Retained Earnings - Previous Year		2,240.05
Current Earnings		3,392.22
Total Retained Earnings		5,632.27
TOTAL EQUITY		5,632.27
LIABILITIES AND EQUITY		5,067.67

2013 Facility Coordinators Report

Numbers are as of December 31st of the years that are represented. They are total numbers for the institutions in which we visit.



***Unmatched: In this particular column, this number represents those clients who -

- Have transferred out of region, so therefore currently out of our represented geographical area
- Have been released prior to a mentor becomes available
- May require programming/support that is not in our skillset and better represented by another organization such as CoSA (Circles of Support & Accountability)
- May have been removed from active status ex. Non-participatory

All clients are required to submit applications to be considered for the PTFM program. They also must have approval from the institution Chaplain, parole/probation officer, or other recognized member of their case management team.

2013 Facility Coordinator's Report con't.

Additional notes for this report:

- The average wait time for a mentor-client match can be upwards of 6-12 months
- There are prospective mentors, we are awaiting their initial paperwork and/or institutional clearances
- I am staying in touch with those waiting at the very least on a quarterly basis by visit and/or written correspondence
- As has been customary, all clients received birthday and Christmas cards in 2013

Now that I have taken over the role of Executive Director, my goal for 2014 will be hopefully have a person in place to be able to take over the role of the Facility Coordinator. Regardless I will still visit each institution on a monthly basis, with an only foreseeable exception being a speaking engagement.

This is the first full year where we have not been an active mentoring presence at CNSCF. We continue to pray and believe that God is working this out, and if it is His will, then the door will open. As outlined in the Executive Director reports, there will renewed focus as well at an attempt to facilitate this. That being said, I began contact with an offender currently incarcerated there in 2013, who will be looking for a mentor. As well, Ron will always advise of those who may be interested in the program upon post-release.

We also learned in 2013 that long-time Chaplain Phill Ferris of Westmorland Institution will be retiring in 2014. Although we are happy Phill will begin another chapter, it will be a loss to the chaplaincy community. He is well respected and admired by the men under his covering, and is a true teacher to those he serves. I am sure however, Rena his wife will have many items on the "to-do-list" to keep him occupied!

Things continue to progress and we look forward to an exciting year for 2014!

In Christ,

Bob George,
Executive Director & Facility Coordinator

PTFM Chaplaincy Report
2013 Year in Review

Greetings in the Name of our Lord and Saviour Jesus Christ !

It was almost one year ago that following the dissolution of Metro Community Chaplaincy when I teamed up with PTFM to become the first PTFM Community Chaplain.

PTFM now offers “full service” to in-mates and ex-offenders. While the mentors visit in the correctional institutions and hopefully carry that relationship on with them upon their release, as Community Chaplain I do at times visit Federal Institutions. However I primarily deal with provincial offenders both while they are incarcerated and also follow through upon their release assisting them in finding accommodations, employment, and a home church as they attempt to become a part of their community.

There have been a few bumps in the road this past year as my access to the Central Nova Scotia Correctional Facility in Burnside had been reduced while the new Chaplain has been restructuring the Chapel programming. I am pleased to report that this restructuring is moving along well and I am on the Ministry Team at the facility being on the schedule of those doing Sunday Services and was recently re-appointed to supervise the Monday Chapel Fellowship.

While I have not been spending as much time as previously in CNSCF, I have had more time to spend with the guys who have been released and are back in the community, which is actually one of the main thrusts of community chaplaincy. At any given time I am in regular contact with up to a dozen ex-offenders. In many cases their return to society is a struggle and their knowledge of how to survive on the right side of the law is at a minimum.

We often people talk about re-integrating ex-offenders back in to the community, in many cases it is not a “re-integration” but just being integrated as they were not really integrated in society prior to their incarceration.

This past year has been rewarding for me and I have seen some successes as some I work with now have gainful employment, housing and a home church.

I thank PTFM for the continued support and all who are aware of our work, thank you for your prayer support...without it we would not succeed.

God Bless you all

Ron Sullivan

Pathways to Freedom Ministries Incoming Executive Director's Report

Greetings to all in the majestic name of our dear Lord and Saviour, Jesus Christ! I am privileged to write this report as the new Executive Director for PTFM. I humbly accepted the results of the vote from our November 4th meeting when the board asked if I would lead and guide this ministry of the Lord's when our founder Nancy Hynes decided to step aside and resign. We have a wonderful leadership team, and I am honored to have their support and confidence.

Transition periods in organizations can be often at times a slippery slope and huge adjustment. I am pleased to say that the transition between Nancy and I was rather seamless. Even though on paper we had set a deadline of December 1st and total transition by the end of 2013, things for the most part took place almost right away. I am blessed to have had a wonderful mentor in Nancy.

For those that aren't familiar with my tenure in PTFM, I was asked in 2009 if I would be interested in sitting on the board. I accepted, and shortly thereafter took on the responsibilities as Treasurer. It was also short time later that I was also mentoring men in both Provincial and Federal institutions. Over this time Nancy and I developed a close working relationship, and I took on the roles of Facility Coordination and as her Assistant Executive Director. So in reality, not only was she my mentor, I believe the Lord was working on me through her.

Travel to and from the institutions can often be a daunting task. Over the countless trips Nancy and I were able to talk about long term vision, current challenges, and pray over areas of need before the Lord. I believe in the end, as she began to feel the need to pass the mantle, she had the comfort of knowing the stewardship for the ministry would be safe and secure.

Long term, the vision is pretty much status quo. I too, see the great need for the Pathways "Freedom House". Freedom House would serve as the ministry's HQ, yet also would be a multi-faceted facility for those coming from incarceration. We envision programs on addiction, life-skills, spiritual care to be some of the things offered. As well there we would be transitional living units for those needing a "hand up" until they are capable of being functional on their own. Everything that would involve Freedom House would most certainly be Christ-centered.

Also, as part of my broader vision, this would not only be a fully functioning ministry in the Atlantic Region, but I do believe that through strategic partnerships we could have a reach from coast to coast. If offenders are going to break the cycle of re-offending, there must be an intense focus on the aftercare aspect. Is it going to take a monumental effort? Sure it is! It won't likely be easy, however nothing of sustenance and value ever is, truthfully.

I am excited with what the future holds for Pathways to Freedom. I will always take my counsel first and foremost from the Lord in regards to the direction of His ministry. As I pray and seek him, I ask that you also pray for me, and for us. Pray that He will continue to bring forth Godly men and women to serve in the restoration of lives that are often without hope and are broken. For we are His vessels, His hands, and His feet. Volunteers of the ones who help bring the light into the darkness.

I respectfully submit this report to His glory, and in Christ I abide,

Bob George

Executive Director
February 22nd, 2014

Executive Director's 2014 Forecast of Events & Plans

In order to meet our goals and objectives we as a board have set for 2014, we have the following planned.

Our board meetings are usually every second month, scheduled for the first Monday of the month. Holidays that happen on the normally scheduled Monday, may cause said meeting to be rescheduled, as well the board may choose to change a meeting date due to a lack of quorum.

2014 Board Meeting Dates:

January 6, 2014	June 30, 2014
March 3, 2014	September 8, 2014
May 5, 2014	November 3, 2014

There will be two supplementary dates. These will be used as a social/fellowship/team building time. One will be in the summer time frame, the other will be in the Christmas period.

Important Dates:

February 22, 2014	Annual General Meeting – Stevens Road Baptist Church, Stevens Rm, 2 Stevens Road Dartmouth, 10 a.m. – 12 p.m.
April, 2014	Break Out Breakfast (Tentative) – Location & Time TBA – Awareness & Fundraising
April 25 & 26, 2014	Promise Keepers “Stronger” Conference – Faith Tabernacle Church - Booth – focus on volunteer/mentor recruitment.
April 26, 2014	“A Night of Hope” 2 nd Annual PTFM Fundraiser – Rock Church, 222 Sackville Dr – Tickets and information available Mid – February
May/June 2014	Tentative Date for Annual Training for all PTFM staff (mandatory) Depending on program revampment alt date in Fall 2014
November 15, 2014	Tentative date for our Restorative Justice Week kickoff breakfast – Location TBA
November 17 – 23, 2014	4 th Annual Restorative Justice Prayer Meeting – HRM Location TBA

These dates/events are our main ones that are normally hold planned activities. However there is always the likelihood that there will be things we will decide to participate in if there is an opportunity available to us, such as recruitment possibilities. Should anything like this arise, notification will be made on our website www.pathwaystofreedom.ca , our Twitter account @PTFM_NS, and on our Facebook page www.facebook.com/pages/Pathways-To-Freedom-Ministries. All major event advertising is normally done through such partners as CJLU 93.9 FM, and also on Jesus Atlantic.